

LEGALSMART

December 2024 Edition



FEATURED STORY

A Note from Our CEO

As we prepare to celebrate 35 years of Legal Resources, I want to personally thank our members, clients, attorneys, and broker partners for making 2024 a year of growth and success. Your trust in us is what drives our commitment to delivering outstanding service and innovative solutions.

Our mission is not only to serve you but to continually improve how we meet your needs. Whether through seamless administration, responsive support, or our partnerships with brokers and law firms, we strive to exceed expectations every day.

I welcome your feedback and encourage you to share your thoughts with us at info@legalresources.com or **800.728.5768**. Your insights help us grow and strengthen the services we provide.

Thank you for choosing Legal Resources. It is an honor to serve you, your families, and your teams. Wishing you a wonderful holiday season and a prosperous year ahead. Together, let's make 2025 another year to remember.

Warm regards,
JJ Garofalo
CEO, Legal Resources



THE MISSION

The mission of Legal Resources is to provide superior legal services to our members, enabling them to lead active, healthy, and worry-free lives, free of major legal expenses.

THIS MONTH'S EDITION

- *A Note from Our CEO*
- *Interesting Facts About December*
- *Forecasting Workplace Trends in 2025, and much more!*



#TRENDINGNOW

Workplace Trends to Anticipate in 2025

With the end of the #WFH movement and the integration of artificial intelligence, there has been a shift in workplace culture. Employees are rediscovering innovative ways to work in-office and are collaborating and team building once again to maintain success in their companies. 2025 is poised to bring significant changes to the workplace. On the rise will be a greater focus on professional development and leadership practices committed to furthering human connection. Also gaining momentum is an unlimited PTO benefit and greater opportunity for culture growth across industries that previously had employees working remotely.

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SOMETHING DIFFERENT

Interesting Facts About December

December, the final month of the year, is rich with fascinating traditions, historical tidbits, and celebrations. Here's a look at what makes December so special:

Birthstones and Flowers: December's birthstones—turquoise, zircon, and tanzanite—symbolize peace and prosperity, while December's flowers, holly and narcissus, embody the essence of winter and renewal.

Celebrations and Observances: December honors key events like Human Rights Day (Dec 10) and International Day of Abolition of Slavery, alongside unique days like World Saree Day, UNICEF Day, and Alfred Nobel's contributions, highlighting diverse cultures and causes.

Evergreens in Winter: Decorating with evergreens dates to ancient Egyptians and Romans, symbolizing eternal life and protection during the year's darkest days.

December in the Roman Calendar: Originally the 10th month (from "Decem," meaning ten), December became the 12th after the addition of January and February, and initially had 30 days.

Pear Month: December is also National Pear Month, celebrating this versatile and nutritious fruit that is perfect for winter recipes and seasonal enjoyment.

December is a month steeped in history, celebration, and seasonal symbolism, offering a meaningful conclusion to the year.

DID YOU KNOW...

Legal Plan Cost Savings

Legal insurance saves you hundreds, if not thousands, of dollars in legal fees. Retaining an attorney can be expensive and more than most people want to spend, but with Legal Resources you can have a law firm on retainer for only a small monthly fee. This fee helps you avoid out-of-pocket costs for a number of common legal needs too. The average cost for divorce, for example, runs about \$15,000. With your Legal Plan, an uncontested divorce is fully covered. As of 2022, attorneys charge an average of \$313 per hour. Attorneys fees are waived for all fully covered services and reduced by 25% for any expanded coverage needs. Administration fees remain the responsibility of the member.

TIP OF THE MONTH!

Record Keeping

If you have goals for 2025, why not get started early? Getting ahead of deadlines is a surefire way to avoid last-minute stress. We suggest taking this month to get your records in order, particularly any documents or identifications that require updates. Check the expiration date of your driver's license, passport and other permits. Connect with the agencies that authorize renewals and get an appointment scheduled for the new year. It's also a good time to renew or cancel any subscriptions for magazines, streaming services, automatic deliveries and more.



UPCOMING LRSEMINAR DATES

The Legal Resource Seminar Series is a series of virtual forums that explore how every day life events can have legal implications. These forums are hosted and presented by Legal Resources and our network attorneys and cover a wide range of topics. Listed below are the upcoming seminars.

WHEN LIFE GETS LEGAL

Topic: Navigating Probate
Date: December 5, 2024
Time: 12:00 pm - 1:00 pm EST

IDENTITY THEFT TODAY

Topic: So You've Been Breached
Date: January 15, 2025
Time: 12:00 pm - 1:00 pm EST

CONVERSATIONS FOR CAREGIVERS

Topic: Using Power of Attorney
Date: January 22, 2025
Time: 12:00 pm - 1:00 pm EST

Register at [LRseminars.com](https://www.legalresources.com/LRseminars)

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CYBER CORNER

Cyber Trends of 2025

Every fall, Google experts release a Cybersecurity Forecast for the upcoming year. The 2025 forecast, released mid-November, predicts a number of imposing threats to cybersecurity. While artificial intelligence has proved a massive benefit to the modern-day workforce, experts predict that its sophistication will be manipulated to make phishing scams and cyber attacks smarter and more destructive than ever. Businesses in the cryptocurrency realm should beware of increased attacks while all online users should keep a close eye on their PII. Identity theft remains a major risk of internet use, particularly for those working in a hybrid environment. Read the entire scope of 2025's forecasted cyber trends here:

<https://cloud.google.com/blog/topics/threat-intelligence/cybersecurity-forecast-2025>

FREQUENTLY ASKED QUESTIONS

Q: I enrolled in the Legal Plan for the new benefit year. What should I expect to receive?

A: New members will receive a membership packet with plan details mailed to the address on file before their coverage starts, along with a welcome email during their effective month with tips on using the plan. For questions or member materials, our Member Service Paralegals are here to help. Contact us at 800.728.5768 or info@legalresources.com.



Please call our Member Services Department with any questions. **We look forward to serving you and your family.**

800.728.5768

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