# LEGAL SIART

MAY 2021 EDITION

The mission of Legal

Resources is to provide superior
legal services to our members, enabling them
to lead active, healthy and worry-free lives,
free of major legal expenses.

#### This Month's Edition includes:

- > Real Estate Trends
- > Return of College Students,
- > Defining the Legal Plan and much more!



### Inside this issue...



## **Know Your Child's Rights**

School's out for college students.
Their homecoming is

an exciting time for many parents and siblings. It is also an important time to explain to college-aged children your expectations for living at home, be it a curfew, chores, and most importantly, following the law. Children are no strangers to legal issues, but thankfully full-time students are covered by your Legal Plan. Find out how to protect them against traffic offenses, alcohol-related issues, and more in this article on the blog!



#TrendingNow
Just Listed



#### **Something Different**

National Revise Your Work Schedule Month

### **Defining the Legal Plan**

Our Master Plan Contract is flush with information about Legal Plan coverage, exemptions, participants, and more. We've defined the Plan's most commonly used terms to help you better understand your legal benefit.

**Plan Sponsor** – Your employer group "sponsors" the facilitation of our insurance offerings and is therefore recognized as the Plan Sponsor. They can answer questions about the Plan or direct you to a Legal Resources representative.

**Primary Member** – Enrolling in the Plan and making monthly payments towards the legal benefit makes YOU the primary member. Coverage extends to other eligible members including spouses and qualifying dependents.

**Plan Attorney** – The attorney handpicked for you by Legal Resources. Selections are made based on your home address. (We can always change your Plan Attorney if you experience issues or need counsel in a specialized area of law).

**Plan Administrator** – Legal Resources of Virginia, Inc. We're here so you can relax knowing you're covered.



# #TrendingNow

#### **Just Listed**

The real estate market is booming. According to Forbes, nearly 50% of homes on the post-COVID market are selling in two weeks or less. Buyers are offering over-asking, waiving home inspection contingencies, and making other bold moves to give them a competitive edge in the thriving market. Whether you're buying or selling, your Legal Plan can save you hundreds in real estate fees. Contact your Plan Attorney to discuss closing assistance, refinancing, and more.



## **SOMETHING DIFFERENT**

#### National Revise Your Work Schedule Month

In today's world, a work schedule looks different for almost everyone. Traditional 9-to-5 gigs have been replaced with early mornings and late nights to facilitate a healthy work-life balance. If you're still seeking balance, May presents the perfect opportunity to find it.

National Revise Your Work Schedule Month encourages in-office and at-home professionals to diversify their work life. Even the smallest of schedule changes can make a big difference in the long run. A few revisions to note:

- -Swap afternoon meetings for early morning coffee chats.
- -Establish "quiet hours" to focus solely on projects, not e-mails or phone calls.
- -Consider asynchronous work days.
- -Take one personal day a month, as your PTO policy allows.

# KNOW > ...

May 1 is May Day, a centuries-old holiday celebrated by people across the globe. May Day marks the halfway point to summer and commemorates all things May. Think bright flowers and hand-woven baskets to colorful Hawaiian leis (May 1 is recognized as Lei Day on the islands). In Ireland, some May Day observers are known to decorate bushes with vibrant ribbons while the British collect handpicked bouquets for the home.

## CYBER CORNER

What to Do During a Social Network Breach

A recent data breach exposed the e-mail addresses, phone numbers, and other sensitive information of 533 million Facebook users. While some users may never know if their information was leaked, there are several actions to take to protect against future attacks. First and foremost, change passwords for all social media accounts and enable two-factor authentication wherever possible. You may also consider deleting your account. Until then, remain vigilant of malicious communications.

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Facebook



## **Frequently Asked Questions**



- I attended a virtual open enrollment meeting a few months ago, but have forgotten some aspects of the legal plan. Do you have any educational videos Members can reference?
- Yes! Watch both our Legal Plan Overview and Identity Theft Protection Overview on our video library. Enjoy an array of Member Testimonials too.

Please contact our Member Services Department with any questions.

We look forward to serving you and your family.



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